

FILE

Training 3-2

MEMORANDUM FOR THE RECORD

SUBJECT: Report of Problem Solving Seminar No. 7 -
The Influence of Dependents on Employees

STAT 1. On 1 February 1971 Mr. Wattles held a meeting with Messrs. [] STAT
and [] to discuss subject report.

2. Our first concern was with the assumption in paragraph 2 that "the adverse influence of dependents on employees has become significant enough to make it a matter of concern to management." The report's recommendations might have more merit if the assumption is a fact. The committee did not collect any statistics on which to base the assumption.

3. We recalled that at one time OTR ran an Americans Abroad course which was mandatory in the DD/P for all employees and their wives proceeding to a post abroad. This course was tailored not only to general conditions in living abroad but also to the extent possible to the specific post to which the employee was assigned. We also noted that many components, particularly Area Divisions and the Office of Communications, had tailored briefings for their employees assigned abroad.

4. We did not agree that an EOD briefing be given to spouses and mature dependents. It was pointed out that "Wives Day at CIA" started last summer will be an annual affair and it or any other briefings probably should be given only to those who have completed their three-year provisional period and accepted for Career Service.

5. It was agreed that a memorandum would be sent to the Offices of Personnel, Medical Services, Training, and Security asking if their records reveal that the assumption stated in paragraph 2 above is valid. If so, can the OTR have an Americans Abroad course per recommendations 19a and c with their current resources. Recommendations 19d and e are good ideas but can only be done by all components at all levels and the employees themselves.

[]

Executive Officer to the
Deputy Director for Support

STAT

STAT cc: Mr. []

Distribution:

Orig - DD/S subject ✓

1 - DD/S chrono

TRANSMITTAL SLIP

5 February 1971

TO: Mr. Wattles

PO

ROOM NO.

BUILDING

REMARKS:

FYI

FROM:

WEB *W*

ROOM NO.

BUILDING

EXTENSION

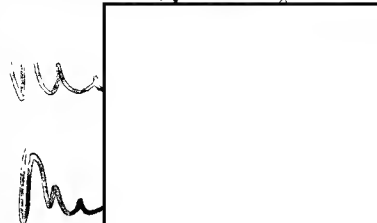
FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

Pat - Shaw 2/8/70
I think Neil has some
other papers on #7. - requesting
Per - Sec. - Media for replies
15 Feb. - Please put
to - gether
W

Mr. Walters



25 Jan 71
WKS for - Jim ready

What now?

We do need at least
some feed back to
Seminarant.

Ed & HG - lets
discuss after you're
read - Per

JWC
19 JAN 1971